

Tom Roses

13431 Old Sheridan St.

Southwest Ranches Florida 33330

November 22, 1014

Daniel Sharon

President

Regency Consulting Services, Inc.

Dan,

I'm pleased to see you putting your talents to good use by establishing your own consulting business. I know your clients will benefit from your vast prior experiences.

Having worked with you, off and on, for almost 20 years, I know you bring the talent and professionalism which will assist communities who wish to improve the services they provide to their owners and guests.

From the first time we met, while at your position as manager of Portofino on South Beach, you projected the confidence and drive required of a leader.

I hope you are given many opportunities to develop and groom talented people in the service industry.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tom Roses', with a stylized, cursive flourish extending to the right.

Tom Roses

Former President,

The Continental Group, Inc